

ACCOMPLISHMENTS

- ✓ Assisted in establishing a National Asian Pacific Islander Program Manager position.
- ✓ Assisted in drafting the first NRCS Asian Pacific Islander Strategic Plan.
- ✓ Conducted national training conferences.
- ✓ Provided job announcements and career guidance to members.
- ✓ Linked to community-based organizations and informed those groups of NRCS services and programs.
- ✓ Assisted in establishing Asian Pacific Islander Liaison on the West Coast.
- ✓ Developed and promoted the API summer intern program.
- ✓ Developed and promoted the API exchange between the Pacific Basin and the Mainland.
- ✓ Awarded numerous scholarships for API students studying natural resources and conservation.
- ✓ Assisted the National RC&D Executive Board in placing an API onto the RC&D Council.
- ✓ Assisted the USDA contact person with implementing the White House Initiative for Asian Americans and Pacific Islanders.

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Asian/ Pacific Islander Organization



What is the APIO?



The Asian Pacific Islander Organization was established in May 1998 to provide a forum for employees of the USDA Natural Resources Conservation Service to exchange ideas, network, mentor, train, and add value to the agency by being a linguistic, cultural, and ethnic bridge to our communities and other employee organizations.

The APIO will focus attention on the under-representation of Asian Pacific Islander employees and serve in an advisory role to address methods of recruitment, retention, and promotion.

In assisting the NRCS to achieve workforce diversity goals, the APIO will help to enhance outreach, as well as promote access and delivery of agency programs to historically under-served communities.

VISION

A committed Asian/Pacific Islander leadership to improve the way the NRCS does business with the Asian Pacific Islander workforce and community.

PURPOSE

- ✓ Training opportunities
- ✓ Networking and facilitation skills
- ✓ Outreach to other agencies/groups
- ✓ Link to National Food & Agricultural Center as association leader
- ✓ Meet/interact with leadership in agency

MISSION

Establish an Asian/Pacific Islander leadership council to enhance program delivery and staffing such that the API community would promote legislation of new programs that would link our rich cultural heritage to

