



ASIAN PACIFIC ISLANDER ORGANIZATION

Asian Pacific Islander Organization

APIO Teleconference
Thursday, July 22, 2010 2:00-3:00 p.m Pacific

APIO

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A professional employee group of
NRCS

Visit us at www.apio.org

Non Profit Status
#DLN 503150066

Attendees:

Peter Bautista - President
Jay Mar - Executive VP
Gina Schworm-Vice President
Nick Vira - Treasurer
Cheryl Morton - Secretary
Yuri Plowden- East Region
Mani Phensgramy- Midwest Region
Dan Curtis- Northern Plains Region
Phuong Ly- West Region
David Fischer- Pacific Islands Area East
Gary Parks

Meeting called to order and roll call- Peter Bautista

Old Business:

- Reviewed and approved of June 24, 2010 meeting minutes -Peter Bautista. Nick motioned to accept June Meeting Minutes-Jay seconded.
- Pete would like to have Dave Fischer and Pam Aguon follow up with a draft letter to Jae Lee and Rebecca Dewitt on behalf of the council re: return rights.

New Business:

1. Officer reports; Peter, Jay, Gina, Nick and Cheryl
 - a. Peter- Business Management Leadership program forward names to Kay Joy Barge, Mani Gomez, Keith Harada.
 - b. Peter- Awaiting the final closeout statement from Kalven (Black Org.) regarding the 2010 Joint Conference.
 - c. Peter-Rhode Island 2011 conference Update: Covered in Committee update.
 - d. Jay-mentoring teleconference with Angela and Hue/ Jay will make the report in the later part of the agenda.
 - e. Gina-report on Grants committee included below.
 - f. Cheryl-keep the reports coming'
 - g. Nick-Waiting for the report on the 3rd scholar. Dave F. will follow up.
2. AAPI-SEPM report-Angela Biggs
 - Not present
3. Regional Rep. Reports:
 - a. Dave-recruited new employee from the Pacific Islands Area; Nicola Giardina with concurrence from her supervisor, Jeff Harlow; to help with the planning for the next conference.
 - b. Dan Curtis-back in Kansas from tour.
 - c. Mani Phensgramy-recruited 2 new students.

- d. Yuri-8,000 applicants for the Business Management Leadership Program.
4. APIO Conference 2011 Planning Committee Trip to Rhode Island, August 2010: East Region Representative, Planning Committee Chair, Yuri Plowden and Peter Bautista:
- a. August 13, will be meeting with RI. Obtained the needed votes for \$5000 trip expense to RI in August and to schedule plans for RI visit. Council members to travel include; Yuri, Nick and Peter. Meetings will be scheduled to meet with Marriot Hotel to discuss a contract; and NRCS Rhode Island leadership to discuss conference planning expectations.
 - b. Invitation to the Women in NRCS (WIN) Org. sent to Sharon Alvarez, and Angela Biggs; see attached.
 - c. Invitation and acceptance response to Outreach and Advocacy Division Director, Frank Clearfield addressed, see attached.
 - d. Conference Committee formation and assignments for chairs and members. Planning Committee spreadsheet has been sent listing to council and attached.
5. Grants Committee Article Update-Gina Schworm
- a. Gary stepping up to head the Grants Committee as Chair. Note: Initial proposed grant proposal for \$10,000, in order to provide scholarships for APIO interns for a 2 year summer intern commitment.
 - b. Vote should occur on the next meeting for the articles on the Grants committee into our by laws. Implement as soon as possible with a formal vote to follow.
 - c. Motion to approve the Bylaws Article III as provided by the Grants committee; motion was approved by Jay and second by Peter.
 - d. Gary will send the notice to the members at large, voting on the article III amendments. August 26, 2010
6. Mentoring Committee update-Jay Marr:
- a. Outline developed, teleconference last Thursday. Attach the outline for Council's review. Build a supportive structure to support future leaders.
 - b. Hoping to use the up and coming conference to start the mentor program.
 - c. Variety of career paths, provide a structure that might be more specific or tailored to the individual.
 - d. Mentorship structure recommended as follows: 1st year Parenting, 2nd year builder, 3rd year finisher, possibly 3 different mentors. Committee is still working on framing up that structure. Who are the protégées? Tap into our membership. Glean from our protégées what are their career goals. Start small, to ensure a successful program.
 - e. Question-Nick Vira, how to plan on selecting protégées. Start with the members. See how many applicants we get.

7. By-Laws Committee Update-Gary Parks, Committee Chair:
 - a. Discussion centered primarily on the most recent update of the Bylaws started in FY 2008, which was voted and passed at 2010 Business Meeting. The changes updated included; language for scheduling meetings and votes; Increase check writing authority of President and Treasurer to \$500; and updates with council terms for President and Ex. VP positions, etc.
 - b. Also discussion on Audit Committee mention on Bylaws, however no article addressing it, which needs immediate attention. Recommendation for Audit committee article to be prepared and voted and incorporation into bylaws.
 - c. Grants Committee Article: vote and implementation, as addressed previously.
 - d. Note: Per Bylaws, Chair of By-Laws Committee to work directly and through the Ex. VP and/or VP to review proposed changes, prior to forwarding to Council for action to made

8. Other: Pete Bautista
 - a. Reminder to submit articles for Fall Newsletter to Liz Warner in August for September publishing.

Adjourn Meeting